

Manager Training

Training Manager – Maritime Sector

Location: Rotterdam

Are you ready to come on board and become our new Training Center Manager? Well-trained technicians make all the difference on board! Our operational training programs are also designed to increase safety, efficiency, and confidence during every voyage.

What you will be doing:

As Training Manager, you will be the face and driving force of our international training department. The compact team consists of a Trainer, a Training Coordinator, and external trainers. You have a hands-on mentality and feel at home in the organizational and operational side of the business. In this role, you will manage the Training Center in Rotterdam and help build a uniform, future-oriented global training network. You will be responsible for developing training courses, modernizing our methodology, and ensuring the quality of all training courses — for customers and colleagues, both at home and abroad. You will also feel right at home when giving training courses yourself. We work with a Learning Management System.

Our target group of students consists of our distributors' engineers, but we also train our own engineers and, last but not least, ship crews. We provide both classroom and online training courses. You will be in regular contact with customers and official bodies. You will liaise internally with various colleagues from departments such as Sales, Service, Finance, R&D, Engineering, etc. You can see that there is a lot of variety in your job.

Of course, you have a maritime background and knowledge of laws and regulations.

In short:

- Daily management of the Training Center;
- Drawing up the annual plan and budget for the Rotterdam Training Center;
- Modernizing training methods and implementing a globally uniform approach;
- Guaranteeing quality and policy within the department;
- Developing training courses;
- Organizing training courses;
- Providing training courses, including management of simulators and materials;
- Preparing quotations and taking care of invoicing;
- Providing technical support to customers and colleagues;
- Coordinating training courses with other Training Centers, including pricing;
- Ensuring the timely availability of training materials and documentation;
- Selecting and assessing external trainers and specialists;
- Managing all training programs for internal and external staff.

Who are you?

- You have a college degree (HBO);
- Teaching skills;
- Technical empathy;
- You have demonstrable maritime knowledge, including relevant laws and regulations;
- You are a natural talent at providing training;
- You communicate excellently in Dutch and English;
- You work accurately, are stress-resistant, and customer-oriented;
- You have strong communication and social skills;
- You are committed to collaboration, demonstrate ownership, and are results-oriented;
- You enjoy traveling to training locations from time to time to

Our offer:

- Maximum gross salary of €5,263 per month on a full-time basis; Salary will be determined based on your background and experience.
- Full-time job (36 hours per week is negotiable);
- 32 vacation days (for full-time employment) per calendar year;

- Option to purchase additional leave days;
- Room for initiative and personal development;
- An organization with short lines of communication where decisions can be made quickly;
- Travel allowance (our office is easily accessible by public transport, but there is also ample parking available)
- Good pension plan for which you, as an employee, pay a small contribution;
- A well-prepared lunch every day;
- Fun activities are organized regularly.

Interested?

Send us your resume and cover letter! Do you have any questions first? Feel free to contact the Human Resources department at +31(0)104534000 or via email at recruitment@alphatronmarine.com.

About Alpatron Marine

Alpatron Marine is a renowned supplier of integrated bridge solutions, representative of the most important brands in the industry, and manufacturer of unique complementary products to the Japan Radio Company Ltd (JRC) portfolio. We are an importer, supplier, installer, and service provider of navigation and communication equipment for the shipping industry. With our head office in Rotterdam and various offices throughout Europe, North America, Korea, and Singapore, we always strive to be close to our customers.

We are here to help companies with innovative solutions that are better suited to today's technology and possibilities. We create solutions that the market demands and that ships need. We are Alpatron Marine. Alpatron Marine is an equal opportunity employer. We firmly believe that having a diverse workforce is central to our success. We make recruitment decisions based on your experience and skills.

We prefer to recruit ourselves and do not work with recruitment and selection agencies.